

| Objective  | Budget         | Net Expenditure chargeable to the General Fund Balance | Variance (Underspend (-) / Overspend) |
|--|----------------|--|---------------------------------------|
|  | £ '000s        | £ '000s  | £ '000s                               |
| Combined Fire Authority Project                      | 262            | 262  | 0                                     |
| People and Organisational Development                | 3,951          | 3,799  | -152                                  |
| Risk and Strategy                                    | 984            | 891  | -93                                   |
| Operations   | 43,727         | 45,663   | 1,936                                 |
| Performance and Assurance                            | 1,696          | 1,740  | 44                                    |
| Corporate Services                                   | 16,025         | 14,632   | -1,393                                |
| Finance  | 2,959          | 1,762  | -1,197                                |
| <b>Net expenditure on Fire and Rescue Services</b>   | <b>69,604</b>  | <b>68,749</b>  | <b>-855</b>                           |
| Net contribution to reserves                         | 2,532          | 2,532  | 0                                     |
| Funding  | -68,906        | -68,906  | 0                                     |
| Non specific grants                                  | -3,230         | -3,286   | -56                                   |
| <b>Funding</b>                                       | <b>-69,604</b> | <b>-69,660</b>   | <b>-56</b>                            |
| <b>Outturn position</b>                              | <b>0</b>       | <b>-912</b>  | <b>-912</b>                           |
| Property Services                                    | 0              | 706  | 706                                   |
| ICT - firewall replacement                           | 0              | 45   | 45                                    |
| ICT - device management                              | 0              | 12   | 12                                    |
| <b>Carry forwards</b>                                | <b>0</b>       | <b>763</b>   | <b>763</b>                            |
| <b>Surplus transferred to transformation reserve</b> | <b>0</b>       | <b>-149</b>  | <b>-149</b>                           |

| Subjective   | Budget        | Net Expenditure chargeable to the General Fund Balance | Variance    |
|--|---------------|--|-------------|
|  | £ '000s       | £ '000s  | £ '000s     |
| Wholetime Fire Fighter                             | 32,841        | 33,766   | 926         |
| Retained Fire Fighters                             | 7,114         | 7,112  | -2          |
| Support staff                                      | 12,039        | 10,994   | -1,045      |
| Other Employee Expenses                            | 2,698         | 2,849  | 151         |
| <b>Total employee expenses</b>                     | <b>54,691</b> | <b>54,721</b>  | <b>30</b>   |
| Premises Related Expenditure                       | 5,638         | 5,184  | -454        |
| Transport Related Expenditure                      | 1,550         | 1,822  | 272         |
| Supplies and Services                              | 11,386        | 11,361   | -25         |
| <b>Total expenditure</b>                           | <b>73,265</b> | <b>73,087</b>  | <b>-178</b> |
| Service income                                     | -1,739        | -2,060   | -321        |
| Specific grants and contributions                  | -2,710        | -3,202   | -491        |
|  | -4,449        | -5,261   | -812        |
| Capital financing                                  | 788           | 837  | 50          |
| Change to provisions                               | 0             | 85   | 85          |
| <b>Net expenditure on Fire and Rescue Services</b> | <b>69,604</b> | <b>68,749</b>  | <b>-855</b> |